

Proeon Systems Ltd. are committed to protecting the health, safety and welfare of all employees, visitors, contractors and others who may be affected by our operations. We will always treat health, safety and personnel welfare with the highest priority, ensuring everything practicable is undertaken to prevent injury and ill-health.

The Company will:

- Implement, maintain and continually improve a safety management system that conforms to ISO 45001:2018
- Provides suitable welfare facilities and arrangements for those working under its control.
- Identify all relevant legislation, standards, codes of practice and appropriate customer requirements and ensure conformity.
- Be committed to eliminating hazards associated with our activities.
- Actively promote employee consultation and participation in health and safety and empower all employees to correct unsafe acts or conditions.
- Provide a safe and healthy working environment, appropriate safe work equipment, work instructions, training and supervision.
- Manage our sub-contractors to ensure they do not put themselves or others at risk.
- Manage change to ensure uncontrolled risks do not arise.
- Ensure managers and supervisors have the required health and safety knowledge and skills to manage the risks in their area of responsibility.

As individuals we all must:

- Be pro-active in promoting safety.
- Follow safe systems of work, safety instructions and rules, at all times.
- Report any unsafe conditions or unsafe behaviour.
- Report all accidents, incidents and near misses.
- Wear the Personal Protective Equipment and other safety equipment provided.
- Ensure that no action or inaction on our part will cause harm to ourselves or others.

The policy will be reviewed and revised when necessary to take account of changing conditions, audit results etc. and will be supported by further detailed procedures and work instructions.

Richard Miller
Managing Director – Proeon Systems Ltd.