Modern Slavery Act Policy

Proeon Systems Modern Slavery Policy sets out the key principles which Proeon Systems is committed to and adheres with The Modern Slavery Act 2015. To view in full please go to; https://www.gov.uk/government/collections/modern-slavery-bill

We recognise that we have a legal and ethical responsibility to take a robust approach to slavery and human trafficking and we are absolutely committed to preventing slavery and human trafficking in everything we do.

Our Supply Chain

Proeon strive to take reasonable steps to ensure our supply chain operates ethically and in compliance with the Modern Slavery Act, regardless of their location or product offering. Performance and evaluation is documented and reviewed at regular intervals.

Supplier Code of Conduct

We are committed to ensuring that our suppliers adhere to the highest standards of ethics. Suppliers are required to demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour.

We work with suppliers to ensure that they meet the standards of the code and improve their worker's working conditions. However, serious violations of the organisation's supplier code of conduct will lead to the termination of the business relationship.

Due Diligence

Proeon undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers that include:

- Conducting supplier assessments in accordance with our supplier management system.
- Considering the modern slavery and human trafficking risks of each new supplier
- Review on a regular basis all aspects of the supply chain

Employee Standards of Conduct and Performance

These standards make it clear to employees the actions and behaviour expected of them when representing the organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

Any concerns relating this Policy can be reported verbally or via email / telephone call to any of the company's senior members of staff however the most suitable initial escalation is to HR.

Richard Miller
Managing Director – Proeon Systems Ltd.